

City of Sparks Fiscal Impact Assessment Summary Required by NRS 288.153

Employee Group = Operating Engineers Local Union No. #3 Non-Supervisors Unit

Term = 7/1/18 - 6/30/21

NRS 288.153 Agreement must be approved at public hearing; report of fiscal impact of agreement. Any new, extended or modified collective bargaining agreement or similar agreement between a local government employer and an employee organization must be approved by the governing body of the local government employer at a public hearing. The chief executive officer of the local government shall report to the local government the fiscal impact of the agreement.

Contract Changes with Fiscal Impact

Short description	General Fund - 61 FTE's			Other Funds - 112 FTE's			Assumptions
	FY19	FY20	FY21	FY19	FY20	FY21	
Hay outlier review implementation costs	(2,597)	2,120	1,907	0	0	0	Comparison of effects of original Hay levels to those proposed in the outlier review.
Total	(2,597)	2,120	1,907	0	0	0	